

Officer Maximum Pay Information

The Department will offer Officer-Maximum pay (\$63,472 which is inclusive of discretionary Performance Pay of \$1,699) to qualified sworn laterals that have **six years or more of previous law enforcement experience***.

These lateral officers must be currently employed by a law enforcement agency or separated from a law enforcement agency within the last 30 days, with equivalent duties and responsibilities as in the Highway Patrol Division or Criminal Investigations Division (not administrative jobs or other non-enforcement or non-traditional duties), and must successfully complete all the current DPS sworn hiring processes to be hired. **The effective date of this action is July 1, 2007. There will be no retroactive pay.**

Human Resources may find it necessary to evaluate the purpose and responsibilities of the law enforcement agency where previous qualifying service was acquired, as well as the duties and responsibilities that the lateral officer performed, to ensure that the law enforcement service qualifies as credit towards the necessary minimum of six years equivalent law enforcement experience.

**Qualifying previous law enforcement experience begins from the date of graduation from a P.O.S.T (Peace Officer Standards and Training) or equivalent type academy (when they were certified as a peace officer), not from the date of hire by the law enforcement agency.*